



Realizing Others Outstanding Talents, LLC.

Youth Development and Professional Training



**VISION, PASSION, DRIVE, SELF ESTEEM,
RESILIENCY, MOTIVATION...**

***The fuel that makes it possible for
everyone to achieve.***

"Today I say to you that the challenges we face are real. They are serious and they are many. They will not be met easily or in a short span of time. But know this, America...they will be met."

— President Barack Obama



Our Mission

To be a leading source in helping youth and adults realize their untapped potential, through training, dedication and commitment.

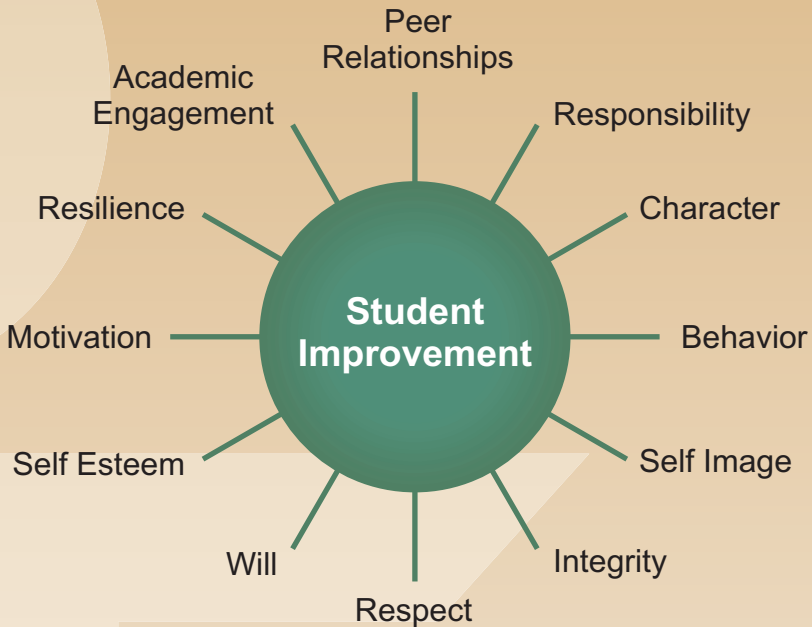
Who We Are

A professional, development and training organization with knowledgeable, skilled and passionate trainers who are experienced in youth development, professional management, counseling, training, education, human resources, and more.



Realizing Others Outstanding Talents
www.ready4roots.com • 585-355-1135
P.O. Box 30167 • Rochester, New York 14603

Students are the Center of Our Work



“ROOTS helped me to love myself, to be proud of who I am and to disarm words that don't fit.”

Shawn Allen
Rochester City School District Student

Teacher Training Benefits



- Relevant professional development
- Knowledge base tools
- Engaged positive student response to learning
- Tangible classroom improvement techniques

Note: Student improvement is achieved through a joint effort with trained and involved teachers.



Teacher Involvement and Results

At the beginning of the school year classroom teachers, assess students to determine intervention needed. At the end of the school year, teachers measure the results of the ROOTS program for student improvement.

Example of actual school data

# of Students 102	1. Peer Interaction	2. Adult Interaction	3. Anger Management	4. Academic Responsibility	5. Academic Self Esteem	6. Following Rules
Pre-student assessment	52% needed intervention	47% required interaction	49%	45%	43%	50%
Post student assessment	39% needed intervention	25% required interaction	31%	35%	32%	27%
Outcomes	25% improvement	46% improvement	36% improvement	22% improvement	25% improvement	46% improvement

Student Outcomes

For each class at every school serviced, we measure how the skills and tools used influenced positive results through student engagement with ROOTS trainers.



Programs for Students

Building resiliency for improved academic outcomes

Start Right-Stay Right[®]

This program builds the foundation of self worth and self esteem for students in grades one through six.

Re-engaging The Disengaged Student[®]

Secondary students who are disengaged are the most vulnerable population of students for dropping out. This program is designed to work with both the student and the staff to motivate, support and reconnect disengaged students in middle and high school.

Inside-Out Groups[®] – “A journey of self-awareness”

This character development program addresses unhealthy images that impact the lives of males and females. ROOTS trainers utilize demonstration, visualization and exposure to new life experiences.

Male Groups – We instill hope, vision, and direction by encouraging, uplifting and inspiring young males to acknowledge, conquer and replace fears with healthy images for a successful future.

Female Groups – Our work with females focuses on validation, encouragement, trust, self love, and many other challenges female students face daily. Tackling issues of self assurance, self-respect and true beauty.





Professional Development and Training

We enhance performance through interactive training, dedicated to promoting intellectual discovery and awareness for people willing to expand their knowledge beyond the basics.

Program Areas: Communication, Leadership, Interpersonal and Team Building Skills

Sample Training Venue: Cultural Competency

- Embracing and Understanding Differences is not Enough
- BAG Syndrome
- Priceless Product – YOU ARE IT!

**ROOTS OFFERS CUSTOMIZED TRAINING
TO FIT YOUR NEEDS**

Testimonials

“The ROOTS organization provides school communities with the tools necessary for exploring self-efficacy and cultural diversity to build relationships within the environmental setting, Their training supports youth empowerment and motivates students toward self-reflection, critical analysis and promotion of excellence.”

*Dr. Michele Hancock
Chief Human Capital Initiatives
Rochester City School District*

“Realizing Others Outstanding Talents, LLC achieves exactly what they set out to do by enhancing the lives of our young people through thought provoking trainings.”

*Dwayne Mahoney
Executive Director Boys & Girls Club of Rochester*

“The amazing efforts and passions of ROOTS comes out at every introduction, planting that seed for the next Redwood to grow.”

*Jody Asbury, Dean of Students
University of Rochester*

Sample of Valued Clients

Rochester City School District
Fairport Central School District
University of Rochester
Wilson Commencement Park
BOCES No. 2
Monroe County Youth Bureau

Boys and Girls Club of Rochester
Greece Central School District
SUNY (Geneseo College)
St Joseph's Villa
Community Place of Rochester
Catholic Family Center

Thinking the way you want to be...
Speaking the way you want to be...
Acting the way you want to be...
Being the way you want to be...



Contact ROOTS today or visit our Website to view our informational DVD:

www.ready4roots.com

P.O. Box 30167 • Rochester, New York 14603
585-355-1135